

BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN

DENNIS R. PIERCE
National President

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VIA ELECTRONIC MAIL

July 6, 2018

TO: All General Chairmen, Local Chairmen, Division Officers and members employed by Kansas City Southern Railway Company ("KCS") and The Texas Mexican Railway Company ("Tex-Mex")

FROM: Dennis R. Pierce, National President

RE: Compliance with Order of the U.S. District Court for the Southern District of Texas

This afternoon, Judge Diana Saldana of the United States District Court for the Southern District of Texas, Laredo Division, held that the dispute between the union, KCS and Tex Mex over the Carrier's use of Mexican crews to run trains between the International Bridge and Laredo Yard is a minor dispute under the Railway Labor Act that must be resolved in arbitration. The Court has ordered the National Division to notify you that you must not engage in and must cease and desist from "authorizing, encouraging, permitting, calling, engaging in, or continuing any strikes, work stoppages, picketing, slowdowns, sickouts, or other self-help against [KCS or Tex-Mex] or its rail operating subsidiaries over any dispute relating to the interchange agreement between Plaintiffs and KCSM, including but not limited to the use of KCSM crews to move trains between the International Bridge and the Tex-Mex rail yard in Laredo, Texas." As you may know, the Carriers intend to implement this change in operations on July 9, 2018. You should circulate this notice amongst the membership by the most expeditious means available to you. Failure to abide by this Order could cause you and/or the National Division and the General Chairman to be subject to findings of contempt and whatever associated penalties the Court might impose. I trust you will honor the Court's Order.

With warmest personal regards, I remain

Fraternally yours,



National President

cc: E. L. Pruitt, First Vice President
S. J. Bruno, National Secretary-Treasurer
C. W. Davis, Vice President