BLET National President Dennis R. Bruno has been appointed Chairman of the BLET Safety Task Force (STF), effective May 1, 2014. Outgoing Chairman and BLET National Secretary-Treasurer Wil- liam C. Walpert has announced that he will retire effective January 1, 2015.

“Brother Walpert has been a stalwart leader of our Brotherhood for so many years and it will be difficult to replace his vast level of institutional knowledge,” President Pierce said. “I have every confidence that Brother Bruno, a dedicated Brotherhood officer and staunch safety advocate for our members, will do his utmost in his new role as Chairman of our Safety Task Force.”

Brother Bruno has served the BLET as National Secretary-Treasurer since 2004. He served as General Secretary-Treasurer of the BLET from 2000-2004, and was elected International Vice Presi- dent in 1996. His retirement follows a railroad career that began in 1973 as a fireman for the St. Louis & San Francis- co Railroad in Fort Worth, Texas. He has held continuous membership in the BLET since November 1, 1973, and is a mem- ber of Division 604 (Madill, Okla.).

Brother Bruno was elected National Vice President by acclamation in 2010. He is a member of BLET Division 71 in Philadelphia, and is a certified locomotive engineer for the Southeastern Penn- sylvania Transportation Authority (SEP- TA). Immediately prior to his election as Vice President, Brother Bruno served for the BLET as the Director of Regulatory Affairs. During his years of service to the Brotherhood, he served four terms as General Chairman of the SEPTA General Committee of Adjustment. He also served five terms as local chairman of Division 71.

“The STF gives the Brotherhood a formal means of presenting the locomotive engineer’s perspective during investiga- tions of railroad accidents,” Vice Presi- dent Bruno said. “The STF is an integral part of the BLET and plays a vital role in our efforts to make the workplace safer for all railroaders. I am honored to have the privilege of leading this group of dedi- cated members who are called upon to perform their duties at the most diffi- cult times and circumstances we can en- counter in our careers.”

As Chairman of the Safety Task Force, Vice President Bruno will work hand- in-hand with Brother Carl W. Fields, who remains Coordinator of the STF, and also Brother Scott G. Palmer, Assis- tant Coordinator.

“It has been an honor and a privilege to have worked under Bill Walpert since 2010. I look forward to working with Brother Bruno to perform our duties at the most difficult times and circumstances we can encounter in our careers.”

Minneapolis to host BLET for 74th annual IWC

M

inneapolis, Minn., will be the host city for members of the Brotherhood of Loco- motive Engineers and Trainmen at- tending the 74th annual Internation- al Western Convention (IWC) from June 29-July 3, 2014.

Event Chairman Dave Brown, Chairman of the Minnesota State Leg- islative Board and Legislative Represen- tative of BLET Division 517 (St. Paul, Minn.), is confident the tem- perature will be above freezing and there will be no ice fishing at this year’s IWC.

Brother Brown and the key mem- bers of his Arrangements Committee — Cheri Brown, BLET Auxiliary Mem- ber-At-Large, Kevin Foley, Local Chairman of Division 517, and Mark Anderson, Legislative Representative of Division 333 — are planning an IWC filled with educational opportu- nities and leisure time activities.

Guests will stay at the Minneapolis Hilton (500 Marquette Avenue South, Minneapolis, MN 55403) and reservations can be made on- line or by calling (612) 376-1000 or (866) 256-2678. Be sure to ask for the BLET group rate when making your reservations by phone. The room rate is $135 per night, plus tax, if re- served prior to June 6, 2014. The $135 room rate is good for three days prior and three days after the event, but rooms are subject to availability.

Brother Brown advises that Min- neapolis has the largest fireworks display west of the Mississippi River for those who wish to extend their stay through the July 4 holiday.

Members can begin to register on- site as early as June 29. Registration continues on June 30, which is the day of the annual IWC golf tournament.

BLET President’s Message

Together, we built our union and our Middle Class... pg. 2

Two-Person Crews

BLET, SMART-TD seek legislation on the state level... pg. 4

St. Louis Town Hall

Division 42 hosts informational meeting... pg. 6
Together, we built our union and our Middle Class

O

ni communications be-
 tween BLET members and
 the National Division require
 a hard copy of the correspon-
dence, bearing a signature, being received by
 the National President to be consid-
ered an ‘official communication.’ This is to
provide that the actual question(s) are
addressed, and ensures that when official
interpretations are made they have refer-
ence to a specific request and can be used
in future correspondence.

The volume of e-mails received makes it imposs-ible for the National President to answer all unofficial communications. Therefore, it is the policy of the BLET that e-mails addressed to the National President will be reviewed and forwarded to the appropriate officer or staff for a time-
ly response; however, an e-mail message is not considered an official communication.

Moreover, anonymous e-mails and e-
mails that do not provide sufficient in-
formation concerning the sender to en-
able National Division staff to confirm the
sender’s membership status will not receive
any reply or acknowledgement. This poli-
cy is intended to allow the National Presi-
dent to be aware of the opinions and sug-
gestions of the membership, while at the
same time providing a timely response to
the member’s unofficial communication, if a response is necessary, without need-
lessly expending limited BLET resources.

A

DOCTRINE OF THE UNION

BLET National Division Electronic Communications Policy

T

here has been much political discussion lately about individ-
ualism. There is strong advocacy by Corporate
America and right-wing poli-
ticians arguing that we as
Americans would be better off
as loners, and that we were
somehow able to achieve the
standard of living we enjoy to-
day because each American
has acted on their own.

Brothers and Sisters, I can
tell you that nothing is further
from the truth. When our great
Brotherhood was founded 153
years ago, it was because of
unity and solidarity — not in-
dividualism — that our move-
ment was able to get off the
ground. In 1863, the Michigan
Central Railroad was the only
way to move freight and pas-
sengers between two of the na-

T

tion’s most prosperous cities — Detroit and Chicago.

When 13 locomotive engi-

neers marched into the super-
intendent’s office in Marshall, Michigan, and demanded
an adjustment of their grievanc-
es, those engineers did not act
alone. If one engineer had ap-

proached the superintendent, he
likely would have been sent
away or fired on the spot. But
that group of 13 locomotive en-

gineers, who eventually
founded our great Brother-

hood, spoke for all locomotive
engineers working on the en-
tire Michigan Central between
Detroit and Chicago. Over 151
years later, the collective ac-

tion of those 13 labor pioneers
has had a profoundly positive
and lasting influence upon the
lives of generations of locomo-
tive engineers.

This history calls to mind the
words of Elizabeth Warren
regarding fair taxation, spoken
in 2012 before her election to
the United States Senate:

“There is nobody in this
country who got rich on his
own. Nobody. You built a fac-
tory out there — good for you.
But I want to be clear. You
moved your goods to market
on the roads the rest of us paid
for. You hired workers the rest
of us paid to educate. You were
safe in your factory because of
police forces and fire forces that
the rest of us paid for. You didn’t
have to worry that marauding
bands would come and seize
everything at your factory…

Now look. You built a factory
and it turned into something
terrific or a great idea — God
Bless! Keep a Big Hunk of it.
But part of the underlying so-
cial contract is you take a hunk
of that and pay forward for the
next kid who comes along.”

But today, some political pun-
dits would have you believe that
you would be better off without
a union. There are constant at-
dents of the social contracts
that all Americans hold sacred, and upon which the
American Dream is built.

If you are a frequent reader
of my columns, then you may
have picked up on the fact that
I often single out U.S. Congress-
man Paul Ryan (R-WI). That’s
because he tends to stand
against every issue that I sup-
port. It seems like year after
year he has railroad workers in
his crosshairs. A few years ago,
his budget proposal recom-

mended slashing our Railroad
Retirement benefits. His bud-
gest proposal for the current fis-
cal year recommends such a
deep cut to Amtrak funding that
the National Association of
Railroad Passengers de-
scribed it as murder.

Another target in his yearly
budget is Social Security. This
is a particularly sensitive topic
for many, including myself, and
not just because I have parents
who rely on Social Security ben-
etits. I find it incredibly hypo-
critical of the Congressman to
propose these cuts when he
himself benefitted from them.

According to media reports,
Ryan was 16 years old when his
father died. The future Con-
gressman received Social Secu-
ritv survivor benefits for two
years, which he reportedly
saved to pay for his college tu-
iton. This story touched me on
a deeply personal level, as I fi-
nanced my college education
in much the same way. It also
makes me incredibly angry that
he would be selfish enough to
seek to deny that same benefit
to others.

So the argument that we are
better off as individuals is er-
ant, if not duplicitous and dis-
honest. The message being de-
ivered by the other side is not
one we should trust. Business
and special interest groups —
the folks who don’t have your
best interests in mind — are
crafting these messages. Their
goal is not to make us stron-
ger and not for the benefit of
working families or union
members. Rather, it is to fur-
ter empower the strongest
union of all: the union of cap-
itil that is called the corpora-
tion. We as union members
must be mindful of such mis-
leading and damaging notions.

Part of the reason Fathers
151 years ago, we can better
achieve our goals by working
together in unity.

DENNIS R. PIERCE
BLET NATIONAL PRESIDENT

BLET PRESIDENT’S MESSAGE

BY DENNIS R. PIERCE
THE growing disparity in incomes between the “have nots” and the “haves” is a real problem for America, and one that is being felt in many corners of this country. And it is an issue policymakers are going to have to get a handle on if they want to ensure the U.S. retains the values that have made this nation great.

It may not surprise some people to discover that thriving cities such as New York, San Francisco, Boston, Washington and Seattle are experiencing a growing divide when it comes to income as home prices and rents soar there. But reports also show it is a problem in less obvious places and has been for decades. In fact, in four states — Alaska, Michigan, Nevada and Wyoming — all of the income gains between 1979 and 2007 went to those in the top one percent, while the rest saw incomes drop.

“The lopsided growth in U.S. incomes observed between 1979 and 2007 resulted in a rise in every state in the top 1 percent’s share of income,” the report stated. “This rise in income inequality represents a sharp reversal of the patterns of income growth that prevailed in the half century following the beginning of the Great Depression; the share of income held by the top 1 percent declined in every state but one between 1928 and 1979.”

Given this, you would think that lawmakers at all levels would be looking for a way to reverse the trend. But the stats just don’t back that up. In fact, it is the nation’s largest corporations who have and continued to receive big handouts. Even the company owned by the anti-government Koch Brothers got into the act, taking in some $88 million in government handouts.

Some cities seem to be realizing the error of their ways and are now reaching out to regular people. It’s a small step, but meaningful just the same.

Lawmakers can’t continue to turn their back on hard-working Americans while embracing the most fortunate. It’s not good policy and is not the principles on which this country was built.

Fraternally,

JAMES P. HOFFA
TEAMSTERS GENERAL PRESIDENT

It may not surprise some people to discover that thriving cities such as New York, San Francisco, Boston, Washington and Seattle are experiencing a growing divide when it comes to income as home prices and rents soar there.

To be held at the Prestwick Golf Course. It was recently rated as the third best golf course in the Twin Cities. Minnesota has over 375 golf courses and was the first state to host all USGA championships. It is also home to the Champions Tour – 3M Championship, and will host the Ryder Cup in 2016.

Also on June 30 is a trip to the world-famous Mall of America. The Mall of America boasts over 540 stores and is large enough to fit seven Yankee Stadiums inside its vast complex. A special Beatles exhibit will be on display at the Midwest Music Museum during the 2014 IWC. Mall attractions of special interest to children include the Nickelodeon Universe Amusement Park, the Sea Life Aquarium and the Barbie Dreamhouse.

A welcome reception will be on display at the Midwest Music Museum during the 2014 IWC. Mall attractions of special interest to children include the Nickelodeon Universe Amusement Park, the Sea Life Aquarium and the Barbie Dreamhouse.
BLET, SMART-TD to seek two-person crew laws on the state level

As part of an ongoing effort to secure a law mandating a minimum of two crew members in the cab of all locomotives, the Brotherhood of Locomotive Engineers and Trainmen (BLET) and the Transportation Division of the International Association of Sheet Metal, Air, Rail and Transportation Workers (SMART-TD) have provided their State Legislative Boards with model legislation to secure minimum crew size laws on the state level.

The state-lobbying campaign was developed jointly by the two Unions.

“Significant research and work has gone into developing language that both minimizes the potential for a federal preemption challenge and maximizes the likelihood that the legislation will survive any such challenge,” wrote BLET National President Dennis R. Pierce and SMART-TD President John Previsich in a cover letter introducing the model legislation to BLET and SMART local officers.

“Therefore, when proposing legislation on this subject it is imperative that you do not deviate from the model.”

Among other items, the legislation stipulates that any person who willfully violates the two-person crew law would be subject to financial penalties.

Brett Coates

Tim Smith reelected to fifth term as Chairman of California State Legislative Board

Timothy L. Smith was elected to his fifth term as Chairman of the California State Legislative Board during the Board’s 7th Quadrennial Session in Santa Barbara, Calif., during the week of April 28.

A member of BLET Division 415 in Roseville, Calif., Brother Smith is a Union Pacific locomotive engineer. He first joined the Brotherhood on June 1, 1975.

Also elected during the quadrennial session were: 1st Vice Chairman Ryan K. Snow, Division 126 (Bakersfield, Calif.); Sean H. Morgan, Second Vice Chairman (Chairman), Division 398 (San Bernardino, Calif.); and Secretary-Treasurer William C. Walpert; President E. Lee Pruitt; National Secretary-Treasurer J. A. (Alan) Holdcraft, BNSF (former ATSF) General Committee of Adjustment.

The BLET’s California State Legislative Board represents nearly 3,000 active members, officers and guests attending the quadrennial session of the California State Legislative Board in Santa Barbara on May 2, 2014.

On the Board’s Audit Committee: John Mobley (Chairman), Division 398 (San Bernardino, Calif.); Josh Faulkner, Division 739 (Bakersfield, Calif.); and John B. Mobley, Division 398 (San Bernardino, Calif.).

The following were elected to serve on the Rules Committee: Chris T. Ranford (Chairman), Division 56 (West Colton, Calif.); Chris K. Jackson, Division 553 (Calusa City, Calif.); Martin L. Martinez, Division 5 (Los Angeles, Calif.); Alfredo Ortiz, Division 214 (Long Beach, Calif.); and Ulises Flotte, Division 20.

Three members were elected to serve on the Board’s Audit Committee: John Mobley (Chairman), Division 398 (San Bernardino, Calif.); Josh Faulkner, Division 739 (Bakersfield, Calif.); and Chris D. Camara, Division 283 (Oakland, Calif.).

Two long-serving officers retired from the California State Legislative Board and did not see reelection: 1st Vice Chairman Darrell Azarcon and Secretary-Treasurer Mike Holt. While Brother Holt has already retired from the railroad, Brother Azarcon is planning to retire this summer. Each received an engraved BLET 150th Anniversary mantle clock in recognition of their service to the Brotherhood, along with other gifts.

Representing the BLET National Division at the meeting were: National President Dennis R. Pierce; First Vice President E. Lee Pruitt; National Secretary-Treasurer William C. Walpert; and President & National Legislative Representative John F. Tolman.

“I congratulate Brother Tim Smith

way through the U.S. House of Representatives, Representatives Michael Michaud (D-ME) and Chellie Pingree (D-ME) introduced the legislation on August 2, 2013, in the aftermath of the Lac-Megantic tragedy, and the bill currently has 74 co-sponsors.

H.R. 3040 would require that “no freight train or light engine used in connection with the movement of freight may be operated unless it has a crew consisting of at least 2 individuals, one of whom is certified under regulations promulgated by the Federal Railroad Administration as a locomotive engineer pursuant to section 20135, and the other of whom is certified under regulations promulgated by the Federal Railroad Administration as a conductor pursuant to section 20163.”

Tim Smith reelected to fifth term as Chairman of California State Legislative Board

Tim Smith reelected to fifth term as Chairman of California State Legislative Board

From left: Outgoing 1st Vice Chairman Darrel Azarcon, Chairman Tim Smith and newly-elected 1st Vice Chairman Ryan Snow.

and all members and officers of the California State Legislative Board.” President Pierce said, “Brother Tim provides great veteran leadership to our Brothers and Sisters living in California and I know he will continue doing an excellent job. I also want to thank outgoing Board members Darrell Azarcon and Mike Holt for their years of service and dedication to the BLET.”

Special guests included: General Chairman D. W. (Bill) Hanna, Union Pacific Western Lines General Committee of Adjustment; and General Chairman J. A. (Alan) Holdcraft, BNSF (former ATSF) General Committee of Adjustment.

The BLET’s California State Legislative Board represents nearly 3,000 active and retired members in 26 different Divisions.

Railroad Retirement Board to host informational conferences in 2014

The U.S. Railroad Retirement Board will host a series of informational conferences throughout 2014. The dates and locations of additional conferences will be announced as that information becomes available.

Space at these informational conferences is limited and registration is first-come, first-served and is mandatory for all attendees.

Conference dates and locations include:

- **JUNE 6, Billings, Mont.**
  - Hilton Garden Inn, 2465 Grant Rd.
- **JUNE 6, Indianapolis, Ind.**
  - LaQuinta Inn & Suites, 5720 Victory Dr. 9-465 and South Emerson Dr.
- **JUNE 13, Tinley Park, Ill.**
  - Tinley Park Convention Center, 18451 Convention Center Dr.
- **JUNE 20, Portland, Ore.**
  - Comfort Suites, 12010 NE Airport Way
- **JUNE 24, Barbourville, KY.**
  - Holiday Inn Hotel and Suites, 3551 U.S. Route 60 E
B.J. Trumble reelected Chairman of Michigan Legislative Board

Brian Kelley elected to third term as Chairman of Missouri Legislative Board

NST Walpert to retire continued from page 4

I took over as Coordinator of the Safety Task Force in 2010," Brother Fields said. "Under his leadership, Brother Walpert helped to expand the Safety Task Force from eight to 23 Primary Investigators, giving us the ability to better respond to incidents more quickly throughout the country. He will be truly missed. On behalf of all STF investigators, I look forward to working with Brother Bruno."

At a special meeting during the week of April 21, members of the STF presented Brother Walpert with a commemorative brass bell and other gifts as thanks for his years of leadership. Founded 25 years ago in 1989, the BLET Safety Task Force assists federal agencies in the investigation of rail accidents, helping to determine probable causes and making safety recommendations. STF investigators study all aspects of rail accidents, including operations and human factors, signal systems, and track structures.

"Our Safety Task Force studies accidents from the viewpoint of locomotive engineers and trainmen to determine how particular accidents occur and how to prevent similar accidents from happening in the future," Brother Fields explained. "I cannot overstate how important that is, especially in an industry that is focused on financial balance sheets than employee safety. If we don't look out for our own safety, who will?"
BLET Division 42 hosted a Town Hall Meeting on April 16 in St. Louis, providing an opportunity for members to get informed, ask questions and voice concerns.

Guest speakers included BLET National Division President Dennis R. Pierce; First Vice President E. Lee Pruitt; National Secretary-Treasurer William C. Walpert; National Vice President Stephen J. Bruno; and Union Pacific Central Region General Chairman Ronnie Rhodes.

The Town Hall meeting was well-attended by all BLET Division members working in Union Pacific’s St. Louis Hub, as well as members working for other railroads in the St. Louis area.

TEAMSTERS RAIL CONFERENCE OFFICERS REELECTED

From left: Rail Conference Vice President E. Lee Pruitt; Rail Conference President Dennis R. Pierce; and Rail Conference Secretary-Treasurer Perry K. Geller Sr.

BLET National President Dennis R. Pierce was reelected to the office of President of the Teamsters Rail Conference at the Rail Conference’s Quadrennial Convention in Las Vegas on May 4, 2014. Also reelected were BLET First Vice President Lee Pruitt, who will continue serving as Vice President of the Rail Conference, and BMWED National Secretary-Treasurer Perry K. Geller, Sr., who was reelected to the office of Rail Conference Secretary-Treasurer.

“Brother Pruitt, Brother Geller and I are all honored to continue serving the Teamsters Rail Conference, and look forward to advancing the causes of the BLET and BMWED membership.” President Pierce said. The BLET and BMWED also announced their representatives to serve on the Rail Conference Policy Committee, and they are: Dennis Pierce, Lee Pruitt, Bill Walpert, and John Tolman from the BLET; and Fred Simpson, Perry Geller, Roger Sanchez and David Joynt representing BMWED.

BMWED President Freddie Simpson offered, “Both BMWED Vice Presidents David Tan ner and Randy Cook will be retiring later this year and chose not to seek reappointment to the Rail Conference Policy Committee. They have served as Policy Committee members since 2005 with great distinction and will be missed. I look forward to continuing to work with President Pierce and the newly appointed committee members on behalf of our Teamster Brothers and Sisters.”

Teamsters General President Jim Hoffa, General Secretary-Treasurer Ken Hall and Vice President and Rail Conference Director John Murphy all attended the meeting and addressed the delegates.

As Rail Conference President, Pierce is the principal officer of the group and is responsible for conducting its day-to-day affairs. He also presides over meetings of the Rail Conference Policy Committee and all meetings of the Conference.

The Teamsters Rail Conference represents more than 70,000 rail workers employed as locomotive engineers, trainmen and maintenance of way workers across the United States as members of the Brotherhood of Locomotive Engineers and Trainmen and Brotherhood of Maintenance of Way Employe es Division.

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Education & Training

BLET officers complete workshops

In March, dozens of BLET officers successfully completed training workshops conducted by the BLET Education & Training Department.

On March 14, 14 officers received diplomas for graduating from the Brotherhood’s Secretary-Treasurer workshop. And two weeks later, 22 officers successfully completed the Local Chairman workshop. Both classes were held in Cleveland, Ohio.

Congratulations to these hard-working graduates and thank you for your dedication to our Brotherhood.

Calendar & Events

MARK YOUR CALENDARS!

BLET REGIONAL MEETINGS

June 15-19, 2014
87th Annual Southeastern Meeting Association (SMA)
SAVANNAH, GA.
Arrangements Chairman D.C. Dickey, Local Chairman of Division 646, welcomes all BLET members to beautiful Savannah, Ga., for the 2014 SMA.
At the Westin Savannah Harbor Golf Resort & Spa.

June 29-July 3, 2014
74th Annual International Western Convention (IWC)
MINNEAPOLIS, MINN.
Arrangements Chairman David K. Brown, Chairman of the Minnesota State Legislative Board and Legislative Rep. of Division 517, will host the 2014 IWC at the Hilton Minneapolis. See page 1.

August 4-8, 2014
76th Annual Eastern Union Meeting Association (EUMA)
CLEVELAND, OHIO.
Arrangements Chairman Patrick Redmond, Local Chairman of Division 607, and Co-Chair James R. Blum, Legislative Rep. of Division 526, welcome all BLET members to Cleveland for the 2014 EUMA.
Guests will stay at the newly-renovated Westin Downtown Cleveland, within easy walking distance of BLET National Division headquarters. More details to come!

September 7-11, 2014
79th Annual Southwestern Convention Meeting (SWCM)
ST. LOUIS, MO.
Arrangements Chairman Dave W. Grimes, Local Chairman of Division 42, will host the 2014 SWCM at the Hilton St. Louis at the Ballpark Hotel. For more information, visit the SWCM website: bletswcm.org.

Welcome Aboard!
The BLET National Division is proud to welcome its newest employee. Jessica Coleman is an Administrative Assistant to the President’s Staff at BLET National Division headquarters in Cleveland, Ohio. Jessica provides administrative support to various National Division staffs, primarily including the Director of Benefits and the Short Term Disability Liaison. She was hired as a full-time employee effective March 31, 2014. Welcome aboard, Jessica!

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The BR&CF is a not-for-profit organization with a proven track record of giving back to members and the rail labor community. The BR&CF created the North American Railway Foundation to help make things better for all of us.

Compare apples to apples.
It’s clear the BR&CF works for you.

To apply for membership and become a part of the BR&CF... act today... ask a BR&CF member where you work for an application or visit our web site at www.brcf.org or call us toll free at 800 233-7080.

LECMPA and UTU rates are accurate and effective on date of print.

In March, dozens of BLET officers successfully completed training workshops conducted by the BLET Education & Training Department.

On March 14, 14 officers received diplomas for graduating from the Brotherhood’s Secretary-Treasurer workshop. And two weeks later, 22 officers successfully completed the Local Chairman workshop. Both classes were held in Cleveland, Ohio.

Congratulations to these hard-working graduates and thank you for your dedication to our Brotherhood.

Local Chairman workshop graduates in the office of BLET National President Dennis R. Pierce, March 28, 2014.

Graduates of the Secretary-Treasurer Workshop on March 14, 2014.

Welcome aboard, Jessica!
Are you a photographer? The National Designated Rail Information (NDRI) program, which produces the News letter each month, has received numerous inquiries lately from BLET members volunteering to contribute their images to the "Plants of the Month" section of the News letter. If you'd like to submit a photo for consideration, you may call Editor John Bentley at (216) 241-2630 ext. 248, or you can email Bentley@ble-t.org.