

**TABLE I – LOCOMOTIVE ENGINEERS  
PASSENGER SERVICE  
Effective July 1, 2008**

| WEIGHT ON DRIVERS<br><br>(Pounds)   | STANDARD RATES OF PAY             |                                |                                |                  |  |
|---|-----------------------------------|--------------------------------|--------------------------------|------------------|--|
|   | Daily                             | Mileage                        |                                | Hourly           |  |
|   |                                   | Regular                        | Under<br>Art. VIII             | Straight<br>Time |  |
| less than 80,000  | \$175.03                          | \$1.3540                       | \$1.3650                       | \$21.8788        |  |
| 80,000 and less than 100,000  | \$175.03                          | \$1.3540                       | \$1.3650                       | \$21.8788        |  |
| 100,000 and less than 140,000   | \$175.12                          | \$1.3549                       | \$1.3659                       | \$21.8900        |  |
| 140,000 and less than 170,000   | \$175.20                          | \$1.3557                       | \$1.3667                       | \$21.9000        |  |
| 170,000 and less than 200,000   | \$175.29                          | \$1.3566                       | \$1.3676                       | \$21.9113        |  |
| 200,000 and less than 250,000   | \$175.37                          | \$1.3574                       | \$1.3684                       | \$21.9213        |  |
| 250,000 and less than 300,000   | \$175.46                          | \$1.3583                       | \$1.3693                       | \$21.9325        |  |
| 300,000 and less than 350,000   | \$175.54                          | \$1.3591                       | \$1.3701                       | \$21.9425        |  |
| 350,000 and less than 400,000   | \$175.63                          | \$1.3600                       | \$1.3710                       | \$21.9538        |  |
| 400,000 and less than 450,000   | \$175.71                          | \$1.3608                       | \$1.3718                       | \$21.9638        |  |
| 450,000 and less than 500,000   | \$175.80                          | \$1.3617                       | \$1.3727                       | \$21.9750        |  |
| 500,000 and less than 550,000   | \$175.88                          | \$1.3625                       | \$1.3735                       | \$21.9850        |  |
| 550,000 and less than 600,000   | \$175.97                          | \$1.3634                       | \$1.3744                       | \$21.9963        |  |
| 600,000 and less than 650,000   | \$176.05                          | \$1.3642                       | \$1.3752                       | \$22.0063        |  |
| 650,000 and less than 700,000   | \$176.14                          | \$1.3651                       | \$1.3761                       | \$22.0175        |  |
| 700,000 and less than 750,000   | \$176.22                          | \$1.3659                       | \$1.3769                       | \$22.0275        |  |
| 750,000 and less than 800,000   | \$176.31                          | \$1.3668                       | \$1.3778                       | \$22.0388        |  |
| 800,000 and less than 850,000   | \$176.39                          | \$1.3676                       | \$1.3786                       | \$22.0488        |  |
| 850,000 and less than 900,000   | \$176.48                          | \$1.3685                       | \$1.3795                       | \$22.0600        |  |
| 900,000 and less than 950,000   | \$176.56                          | \$1.3693                       | \$1.3803                       | \$22.0700        |  |
| 950,000 and less than 1,000,000   | \$176.65                          | \$1.3702                       | \$1.3812                       | \$22.0813        |  |
| 1,000,000 pounds and over:<br><br>For each additional 50,000<br>pounds or fraction thereof add: | \$.08 and<br>\$.09<br>Alternately | \$.08 and \$.09<br>Alternately | \$.08 and \$.09<br>Alternately |                  |  |
| <b>MOTOR AND ELECTRIC CARS</b><br>In multiple or single unit                                    | \$175.97                          | \$1.3555                       | \$1.4577                       |                  |  |
| Daily Earnings Minimum  | \$176.60                          |                                |                                |                  |  |

**TABLE II – LOCOMOTIVE ENGINEERS  
THROUGH FREIGHT SERVICE – WITH A FIREMAN (HELPER)  
Effective July 1, 2008**

| WEIGHT ON DRIVERS<br><br>(Pounds)   |  | STANDARD RATES OF PAY |          |                    |                  |           |
|---|--|-----------------------|----------|--------------------|------------------|-----------|
|   |  | Daily                 | Mileage  |                    | Hourly           |           |
|   |  |                       | Regular  | Under<br>Art. VIII | Straight<br>Time | Overtime  |
| less than 140,000   |  | \$189.23              | \$1.4603 | \$1.4859           | \$23.6538        | \$35.4806 |
| 140,000 and less than 200,000   |  | \$189.66              | \$1.4646 | \$1.4902           | \$23.7075        | \$35.5613 |
| 200,000 and less than 250,000   |  | \$189.83              | \$1.4663 | \$1.4919           | \$23.7288        | \$35.5931 |
| 250,000 and less than 300,000   |  | \$189.98              | \$1.4678 | \$1.4934           | \$23.7475        | \$35.6213 |
| 300,000 and less than 350,000   |  | \$190.13              | \$1.4693 | \$1.4949           | \$23.7663        | \$35.6494 |
| 350,000 and less than 400,000   |  | \$190.34              | \$1.4714 | \$1.4970           | \$23.7925        | \$35.6888 |
| 400,000 and less than 450,000   |  | \$190.55              | \$1.4735 | \$1.4991           | \$23.8188        | \$35.7281 |
| 450,000 and less than 500,000   |  | \$190.76              | \$1.4756 | \$1.5012           | \$23.8450        | \$35.7675 |
| 500,000 and less than 550,000   |  | \$190.97              | \$1.4777 | \$1.5033           | \$23.8713        | \$35.8069 |
| 550,000 and less than 600,000   |  | \$191.15              | \$1.4795 | \$1.5051           | \$23.8938        | \$35.8406 |
| 600,000 and less than 650,000   |  | \$191.33              | \$1.4813 | \$1.5069           | \$23.9163        | \$35.8744 |
| 650,000 and less than 700,000   |  | \$191.51              | \$1.4831 | \$1.5087           | \$23.9388        | \$35.9081 |
| 700,000 and less than 750,000   |  | \$191.69              | \$1.4849 | \$1.5105           | \$23.9613        | \$35.9419 |
| 750,000 and less than 800,000   |  | \$191.87              | \$1.4867 | \$1.5123           | \$23.9838        | \$35.9756 |
| 800,000 and less than 850,000   |  | \$192.05              | \$1.4885 | \$1.5141           | \$24.0063        | \$36.0094 |
| 850,000 and less than 900,000   |  | \$192.23              | \$1.4903 | \$1.5159           | \$24.0288        | \$36.0431 |
| 900,000 and less than 950,000   |  | \$192.41              | \$1.4921 | \$1.5177           | \$24.0513        | \$36.0769 |
| 950,000 and less than 1,000,000   |  | \$192.59              | \$1.4939 | \$1.5195           | \$24.0738        | \$36.1106 |
| 1,000,000 and less than 1,050,000   |  | \$192.77              | \$1.4957 | \$1.5213           | \$24.0963        | \$36.1444 |
| 1,050,000 and less than 1,100,000   |  | \$192.95              | \$1.4975 | \$1.5231           | \$24.1188        | \$36.1781 |
| 1,100,000 and less than 1,150,000   |  | \$193.13              | \$1.4993 | \$1.5249           | \$24.1413        | \$36.2119 |
| 1,150,000 and less than 1,200,000   |  | \$193.31              | \$1.5011 | \$1.5267           | \$24.1638        | \$36.2456 |
| 1,200,000 and less than 1,250,000   |  | \$193.49              | \$1.5029 | \$1.5285           | \$24.1863        | \$36.2794 |
| 1,250,000 and less than 1,300,000   |  | \$193.67              | \$1.5047 | \$1.5303           | \$24.2088        | \$36.3131 |
| 1,300,000 and less than 1,350,000   |  | \$193.85              | \$1.5065 | \$1.5321           | \$24.2313        | \$36.3469 |
| 1,350,000 and less than 1,400,000   |  | \$194.03              | \$1.5083 | \$1.5339           | \$24.2538        | \$36.3806 |
| 1,400,000 and less than 1,450,000   |  | \$194.21              | \$1.5101 | \$1.5357           | \$24.2763        | \$36.4144 |
| 1,450,000 and less than 1,500,000   |  | \$194.39              | \$1.5119 | \$1.5375           | \$24.2988        | \$36.4481 |
| 1,500,000 and less than 1,550,000   |  | \$194.57              | \$1.5137 | \$1.5393           | \$24.3213        | \$36.4819 |
| 1,550,000 and less than 1,600,000   |  | \$194.75              | \$1.5155 | \$1.5411           | \$24.3438        | \$36.5156 |
| 1,600,000 and less than 1,650,000   |  | \$194.93              | \$1.5173 | \$1.5429           | \$24.3663        | \$36.5494 |
| 1,650,000 and less than 1,700,000   |  | \$195.11              | \$1.5191 | \$1.5447           | \$24.3888        | \$36.5831 |
| 1,700,000 and less than 1,750,000   |  | \$195.29              | \$1.5209 | \$1.5465           | \$24.4113        | \$36.6169 |
| 1,750,000 and less than 1,800,000   |  | \$195.47              | \$1.5227 | \$1.5483           | \$24.4338        | \$36.6506 |
| 1,800,000 and less than 1,850,000   |  | \$195.65              | \$1.5245 | \$1.5501           | \$24.4563        | \$36.6844 |
| 1,850,000 and less than 1,900,000   |  | \$195.83              | \$1.5263 | \$1.5519           | \$24.4788        | \$36.7181 |
| 1,900,000 and less than 1,950,000   |  | \$196.01              | \$1.5281 | \$1.5537           | \$24.5013        | \$36.7519 |
| 1,950,000 and less than 2,000,000   |  | \$196.19              | \$1.5299 | \$1.5555           | \$24.5238        | \$36.7856 |
| 2,000,000 pounds and over:<br>For each additional 50,000<br>pounds or fraction thereof add: |  | \$0.18                | \$0.18   | \$0.18             |                  |           |

**TABLE III – LOCOMOTIVE ENGINEERS  
THROUGH FREIGHT SERVICE – WITHOUT A FIREMAN (HELPER) – \$4.00  
Effective July 1, 2008**

| WEIGHT ON DRIVERS<br><br>(Pounds)   |  | STANDARD RATES OF PAY |          |                    |                  |           |
|---|--|-----------------------|----------|--------------------|------------------|-----------|
|   |  | Daily                 | Mileage  |                    | Hourly           |           |
|   |  |                       | Regular  | Under<br>Art. VIII | Straight<br>Time | Overtime  |
| less than 140,000   |  | \$193.23              | \$1.5003 | \$1.5259           | \$24.1538        | \$36.2306 |
| 140,000 and less than 200,000   |  | \$193.66              | \$1.5046 | \$1.5302           | \$24.2075        | \$36.3113 |
| 200,000 and less than 250,000   |  | \$193.83              | \$1.5063 | \$1.5319           | \$24.2288        | \$36.3431 |
| 250,000 and less than 300,000   |  | \$193.98              | \$1.5078 | \$1.5334           | \$24.2475        | \$36.3713 |
| 300,000 and less than 350,000   |  | \$194.13              | \$1.5093 | \$1.5349           | \$24.2663        | \$36.3994 |
| 350,000 and less than 400,000   |  | \$194.34              | \$1.5114 | \$1.5370           | \$24.2925        | \$36.4388 |
| 400,000 and less than 450,000   |  | \$194.55              | \$1.5135 | \$1.5391           | \$24.3188        | \$36.4781 |
| 450,000 and less than 500,000   |  | \$194.76              | \$1.5156 | \$1.5412           | \$24.3450        | \$36.5175 |
| 500,000 and less than 550,000   |  | \$194.97              | \$1.5177 | \$1.5433           | \$24.3713        | \$36.5569 |
| 550,000 and less than 600,000   |  | \$195.15              | \$1.5195 | \$1.5451           | \$24.3938        | \$36.5906 |
| 600,000 and less than 650,000   |  | \$195.33              | \$1.5213 | \$1.5469           | \$24.4163        | \$36.6244 |
| 650,000 and less than 700,000   |  | \$195.51              | \$1.5231 | \$1.5487           | \$24.4388        | \$36.6581 |
| 700,000 and less than 750,000   |  | \$195.69              | \$1.5249 | \$1.5505           | \$24.4613        | \$36.6919 |
| 750,000 and less than 800,000   |  | \$195.87              | \$1.5267 | \$1.5523           | \$24.4838        | \$36.7256 |
| 800,000 and less than 850,000   |  | \$196.05              | \$1.5285 | \$1.5541           | \$24.5063        | \$36.7594 |
| 850,000 and less than 900,000   |  | \$196.23              | \$1.5303 | \$1.5559           | \$24.5288        | \$36.7931 |
| 900,000 and less than 950,000   |  | \$196.41              | \$1.5321 | \$1.5577           | \$24.5513        | \$36.8269 |
| 950,000 and less than 1,000,000   |  | \$196.59              | \$1.5339 | \$1.5595           | \$24.5738        | \$36.8606 |
| 1,000,000 and less than 1,050,000   |  | \$196.77              | \$1.5357 | \$1.5613           | \$24.5963        | \$36.8944 |
| 1,050,000 and less than 1,100,000   |  | \$196.95              | \$1.5375 | \$1.5631           | \$24.6188        | \$36.9281 |
| 1,100,000 and less than 1,150,000   |  | \$197.13              | \$1.5393 | \$1.5649           | \$24.6413        | \$36.9619 |
| 1,150,000 and less than 1,200,000   |  | \$197.31              | \$1.5411 | \$1.5667           | \$24.6638        | \$36.9956 |
| 1,200,000 and less than 1,250,000   |  | \$197.49              | \$1.5429 | \$1.5685           | \$24.6863        | \$37.0294 |
| 1,250,000 and less than 1,300,000   |  | \$197.67              | \$1.5447 | \$1.5703           | \$24.7088        | \$37.0631 |
| 1,300,000 and less than 1,350,000   |  | \$197.85              | \$1.5465 | \$1.5721           | \$24.7313        | \$37.0969 |
| 1,350,000 and less than 1,400,000   |  | \$198.03              | \$1.5483 | \$1.5739           | \$24.7538        | \$37.1306 |
| 1,400,000 and less than 1,450,000   |  | \$198.21              | \$1.5501 | \$1.5757           | \$24.7763        | \$37.1644 |
| 1,450,000 and less than 1,500,000   |  | \$198.39              | \$1.5519 | \$1.5775           | \$24.7988        | \$37.1981 |
| 1,500,000 and less than 1,550,000   |  | \$198.57              | \$1.5537 | \$1.5793           | \$24.8213        | \$37.2319 |
| 1,550,000 and less than 1,600,000   |  | \$198.75              | \$1.5555 | \$1.5811           | \$24.8438        | \$37.2656 |
| 1,600,000 and less than 1,650,000   |  | \$198.93              | \$1.5573 | \$1.5829           | \$24.8663        | \$37.2994 |
| 1,650,000 and less than 1,700,000   |  | \$199.11              | \$1.5591 | \$1.5847           | \$24.8888        | \$37.3331 |
| 1,700,000 and less than 1,750,000   |  | \$199.29              | \$1.5609 | \$1.5865           | \$24.9113        | \$37.3669 |
| 1,750,000 and less than 1,800,000   |  | \$199.47              | \$1.5627 | \$1.5883           | \$24.9338        | \$37.4006 |
| 1,800,000 and less than 1,850,000   |  | \$199.65              | \$1.5645 | \$1.5901           | \$24.9563        | \$37.4344 |
| 1,850,000 and less than 1,900,000   |  | \$199.83              | \$1.5663 | \$1.5919           | \$24.9788        | \$37.4681 |
| 1,900,000 and less than 1,950,000   |  | \$200.01              | \$1.5681 | \$1.5937           | \$25.0013        | \$37.5019 |
| 1,950,000 and less than 2,000,000   |  | \$200.19              | \$1.5699 | \$1.5955           | \$25.0238        | \$37.5356 |
| 2,000,000 pounds and over:<br>For each additional 50,000<br>pounds or fraction thereof add: |  | \$0.18                | \$0.18   | \$0.18             |                  |           |

**TABLE IV – LOCOMOTIVE ENGINEERS  
THROUGH FREIGHT SERVICE – WITHOUT A FIREMAN (HELPER) – \$6.00  
Effective July 1, 2008**

| WEIGHT ON DRIVERS<br><br>(Pounds)   |  | STANDARD RATES OF PAY |          |                    |                  |           |
|---|--|-----------------------|----------|--------------------|------------------|-----------|
|   |  | Daily                 | Mileage  |                    | Hourly           |           |
|   |  |                       | Regular  | Under<br>Art. VIII | Straight<br>Time | Overtime  |
| less than 140,000   |  | \$195.23              | \$1.5203 | \$1.5459           | \$24.4038        | \$36.6056 |
| 140,000 and less than 200,000   |  | \$195.66              | \$1.5246 | \$1.5502           | \$24.4575        | \$36.6863 |
| 200,000 and less than 250,000   |  | \$195.83              | \$1.5263 | \$1.5519           | \$24.4788        | \$36.7181 |
| 250,000 and less than 300,000   |  | \$195.98              | \$1.5278 | \$1.5534           | \$24.4975        | \$36.7463 |
| 300,000 and less than 350,000   |  | \$196.13              | \$1.5293 | \$1.5549           | \$24.5163        | \$36.7744 |
| 350,000 and less than 400,000   |  | \$196.34              | \$1.5314 | \$1.5570           | \$24.5425        | \$36.8138 |
| 400,000 and less than 450,000   |  | \$196.55              | \$1.5335 | \$1.5591           | \$24.5688        | \$36.8531 |
| 450,000 and less than 500,000   |  | \$196.76              | \$1.5356 | \$1.5612           | \$24.5950        | \$36.8925 |
| 500,000 and less than 550,000   |  | \$196.97              | \$1.5377 | \$1.5633           | \$24.6213        | \$36.9319 |
| 550,000 and less than 600,000   |  | \$197.15              | \$1.5395 | \$1.5651           | \$24.6438        | \$36.9656 |
| 600,000 and less than 650,000   |  | \$197.33              | \$1.5413 | \$1.5669           | \$24.6663        | \$36.9994 |
| 650,000 and less than 700,000   |  | \$197.51              | \$1.5431 | \$1.5687           | \$24.6888        | \$37.0331 |
| 700,000 and less than 750,000   |  | \$197.69              | \$1.5449 | \$1.5705           | \$24.7113        | \$37.0669 |
| 750,000 and less than 800,000   |  | \$197.87              | \$1.5467 | \$1.5723           | \$24.7338        | \$37.1006 |
| 800,000 and less than 850,000   |  | \$198.05              | \$1.5485 | \$1.5741           | \$24.7563        | \$37.1344 |
| 850,000 and less than 900,000   |  | \$198.23              | \$1.5503 | \$1.5759           | \$24.7788        | \$37.1681 |
| 900,000 and less than 950,000   |  | \$198.41              | \$1.5521 | \$1.5777           | \$24.8013        | \$37.2019 |
| 950,000 and less than 1,000,000   |  | \$198.59              | \$1.5539 | \$1.5795           | \$24.8238        | \$37.2356 |
| 1,000,000 and less than 1,050,000   |  | \$198.77              | \$1.5557 | \$1.5813           | \$24.8463        | \$37.2694 |
| 1,050,000 and less than 1,100,000   |  | \$198.95              | \$1.5575 | \$1.5831           | \$24.8688        | \$37.3031 |
| 1,100,000 and less than 1,150,000   |  | \$199.13              | \$1.5593 | \$1.5849           | \$24.8913        | \$37.3369 |
| 1,150,000 and less than 1,200,000   |  | \$199.31              | \$1.5611 | \$1.5867           | \$24.9138        | \$37.3706 |
| 1,200,000 and less than 1,250,000   |  | \$199.49              | \$1.5629 | \$1.5885           | \$24.9363        | \$37.4044 |
| 1,250,000 and less than 1,300,000   |  | \$199.67              | \$1.5647 | \$1.5903           | \$24.9588        | \$37.4381 |
| 1,300,000 and less than 1,350,000   |  | \$199.85              | \$1.5665 | \$1.5921           | \$24.9813        | \$37.4719 |
| 1,350,000 and less than 1,400,000   |  | \$200.03              | \$1.5683 | \$1.5939           | \$25.0038        | \$37.5056 |
| 1,400,000 and less than 1,450,000   |  | \$200.21              | \$1.5701 | \$1.5957           | \$25.0263        | \$37.5394 |
| 1,450,000 and less than 1,500,000   |  | \$200.39              | \$1.5719 | \$1.5975           | \$25.0488        | \$37.5731 |
| 1,500,000 and less than 1,550,000   |  | \$200.57              | \$1.5737 | \$1.5993           | \$25.0713        | \$37.6069 |
| 1,550,000 and less than 1,600,000   |  | \$200.75              | \$1.5755 | \$1.6011           | \$25.0938        | \$37.6406 |
| 1,600,000 and less than 1,650,000   |  | \$200.93              | \$1.5773 | \$1.6029           | \$25.1163        | \$37.6744 |
| 1,650,000 and less than 1,700,000   |  | \$201.11              | \$1.5791 | \$1.6047           | \$25.1388        | \$37.7081 |
| 1,700,000 and less than 1,750,000   |  | \$201.29              | \$1.5809 | \$1.6065           | \$25.1613        | \$37.7419 |
| 1,750,000 and less than 1,800,000   |  | \$201.47              | \$1.5827 | \$1.6083           | \$25.1838        | \$37.7756 |
| 1,800,000 and less than 1,850,000   |  | \$201.65              | \$1.5845 | \$1.6101           | \$25.2063        | \$37.8094 |
| 1,850,000 and less than 1,900,000   |  | \$201.83              | \$1.5863 | \$1.6119           | \$25.2288        | \$37.8431 |
| 1,900,000 and less than 1,950,000   |  | \$202.01              | \$1.5881 | \$1.6137           | \$25.2513        | \$37.8769 |
| 1,950,000 and less than 2,000,000   |  | \$202.19              | \$1.5899 | \$1.6155           | \$25.2738        | \$37.9106 |
| 2,000,000 pounds and over:<br>For each additional 50,000<br>pounds or fraction thereof add: |  | \$0.18                | \$0.18   | \$0.18             |                  |           |

**TABLE V – LOCOMOTIVE ENGINEERS  
LOCAL AND WAY FREIGHT SERVICE – WITH A FIREMAN (HELPER)  
Effective July 1, 2008**

| WEIGHT ON DRIVERS<br><br>(Pounds)   |  | STANDARD RATES OF PAY |          |                    |                  |           |
|---|--|-----------------------|----------|--------------------|------------------|-----------|
|   |  | Daily                 | Mileage  |                    | Hourly           |           |
|   |  |                       | Regular  | Under<br>Art. VIII | Straight<br>Time | Overtime  |
| less than 140,000   |  | \$189.79              | \$1.4659 | \$1.4915           | \$23.7238        | \$35.5856 |
| 140,000 and less than 200,000   |  | \$190.22              | \$1.4702 | \$1.4958           | \$23.7775        | \$35.6663 |
| 200,000 and less than 250,000   |  | \$190.39              | \$1.4719 | \$1.4975           | \$23.7988        | \$35.6981 |
| 250,000 and less than 300,000   |  | \$190.54              | \$1.4734 | \$1.4990           | \$23.8175        | \$35.7263 |
| 300,000 and less than 350,000   |  | \$190.69              | \$1.4749 | \$1.5005           | \$23.8363        | \$35.7544 |
| 350,000 and less than 400,000   |  | \$190.90              | \$1.4770 | \$1.5026           | \$23.8625        | \$35.7938 |
| 400,000 and less than 450,000   |  | \$191.11              | \$1.4791 | \$1.5047           | \$23.8888        | \$35.8331 |
| 450,000 and less than 500,000   |  | \$191.32              | \$1.4812 | \$1.5068           | \$23.9150        | \$35.8725 |
| 500,000 and less than 550,000   |  | \$191.53              | \$1.4833 | \$1.5089           | \$23.9413        | \$35.9119 |
| 550,000 and less than 600,000   |  | \$191.71              | \$1.4851 | \$1.5107           | \$23.9638        | \$35.9456 |
| 600,000 and less than 650,000   |  | \$191.89              | \$1.4869 | \$1.5125           | \$23.9863        | \$35.9794 |
| 650,000 and less than 700,000   |  | \$192.07              | \$1.4887 | \$1.5143           | \$24.0088        | \$36.0131 |
| 700,000 and less than 750,000   |  | \$192.25              | \$1.4905 | \$1.5161           | \$24.0313        | \$36.0469 |
| 750,000 and less than 800,000   |  | \$192.43              | \$1.4923 | \$1.5179           | \$24.0538        | \$36.0806 |
| 800,000 and less than 850,000   |  | \$192.61              | \$1.4941 | \$1.5197           | \$24.0763        | \$36.1144 |
| 850,000 and less than 900,000   |  | \$192.79              | \$1.4959 | \$1.5215           | \$24.0988        | \$36.1481 |
| 900,000 and less than 950,000   |  | \$192.97              | \$1.4977 | \$1.5233           | \$24.1213        | \$36.1819 |
| 950,000 and less than 1,000,000   |  | \$193.15              | \$1.4995 | \$1.5251           | \$24.1438        | \$36.2156 |
| 1,000,000 and less than 1,050,000   |  | \$193.33              | \$1.5013 | \$1.5269           | \$24.1663        | \$36.2494 |
| 1,050,000 and less than 1,100,000   |  | \$193.51              | \$1.5031 | \$1.5287           | \$24.1888        | \$36.2831 |
| 1,100,000 and less than 1,150,000   |  | \$193.69              | \$1.5049 | \$1.5305           | \$24.2113        | \$36.3169 |
| 1,150,000 and less than 1,200,000   |  | \$193.87              | \$1.5067 | \$1.5323           | \$24.2338        | \$36.3506 |
| 1,200,000 and less than 1,250,000   |  | \$194.05              | \$1.5085 | \$1.5341           | \$24.2563        | \$36.3844 |
| 1,250,000 and less than 1,300,000   |  | \$194.23              | \$1.5103 | \$1.5359           | \$24.2788        | \$36.4181 |
| 1,300,000 and less than 1,350,000   |  | \$194.41              | \$1.5121 | \$1.5377           | \$24.3013        | \$36.4519 |
| 1,350,000 and less than 1,400,000   |  | \$194.59              | \$1.5139 | \$1.5395           | \$24.3238        | \$36.4856 |
| 1,400,000 and less than 1,450,000   |  | \$194.77              | \$1.5157 | \$1.5413           | \$24.3463        | \$36.5194 |
| 1,450,000 and less than 1,500,000   |  | \$194.95              | \$1.5175 | \$1.5431           | \$24.3688        | \$36.5531 |
| 1,500,000 and less than 1,550,000   |  | \$195.13              | \$1.5193 | \$1.5449           | \$24.3913        | \$36.5869 |
| 1,550,000 and less than 1,600,000   |  | \$195.31              | \$1.5211 | \$1.5467           | \$24.4138        | \$36.6206 |
| 1,600,000 and less than 1,650,000   |  | \$195.49              | \$1.5229 | \$1.5485           | \$24.4363        | \$36.6544 |
| 1,650,000 and less than 1,700,000   |  | \$195.67              | \$1.5247 | \$1.5503           | \$24.4588        | \$36.6881 |
| 1,700,000 and less than 1,750,000   |  | \$195.85              | \$1.5265 | \$1.5521           | \$24.4813        | \$36.7219 |
| 1,750,000 and less than 1,800,000   |  | \$196.03              | \$1.5283 | \$1.5539           | \$24.5038        | \$36.7556 |
| 1,800,000 and less than 1,850,000   |  | \$196.21              | \$1.5301 | \$1.5557           | \$24.5263        | \$36.7894 |
| 1,850,000 and less than 1,900,000   |  | \$196.39              | \$1.5319 | \$1.5575           | \$24.5488        | \$36.8231 |
| 1,900,000 and less than 1,950,000   |  | \$196.57              | \$1.5337 | \$1.5593           | \$24.5713        | \$36.8569 |
| 1,950,000 and less than 2,000,000   |  | \$196.75              | \$1.5355 | \$1.5611           | \$24.5938        | \$36.8906 |
| 2,000,000 pounds and over:<br>For each additional 50,000<br>pounds or fraction thereof add: |  | \$0.18                | \$0.18   | \$0.18             |                  |           |
| Daily Earnings Minimum  |  | \$189.36              |          |                    |                  |           |

**TABLE VI – LOCOMOTIVE ENGINEERS**  
**LOCAL AND WAY FREIGHT SERVICE – WITHOUT A FIREMAN (HELPER) – \$4.00**  
**Effective July 1, 2008**

| WEIGHT ON DRIVERS<br><br>(Pounds)   |  | STANDARD RATES OF PAY |          |                    |                  |           |
|---|--|-----------------------|----------|--------------------|------------------|-----------|
|   |  | Daily                 | Mileage  |                    | Hourly           |           |
|   |  |                       | Regular  | Under<br>Art. VIII | Straight<br>Time | Overtime  |
| less than 140,000   |  | \$193.79              | \$1.5059 | \$1.5315           | \$24.2238        | \$36.3356 |
| 140,000 and less than 200,000   |  | \$194.22              | \$1.5102 | \$1.5358           | \$24.2775        | \$36.4163 |
| 200,000 and less than 250,000   |  | \$194.39              | \$1.5119 | \$1.5375           | \$24.2988        | \$36.4481 |
| 250,000 and less than 300,000   |  | \$194.54              | \$1.5134 | \$1.5390           | \$24.3175        | \$36.4763 |
| 300,000 and less than 350,000   |  | \$194.69              | \$1.5149 | \$1.5405           | \$24.3363        | \$36.5044 |
| 350,000 and less than 400,000   |  | \$194.90              | \$1.5170 | \$1.5426           | \$24.3625        | \$36.5438 |
| 400,000 and less than 450,000   |  | \$195.11              | \$1.5191 | \$1.5447           | \$24.3888        | \$36.5831 |
| 450,000 and less than 500,000   |  | \$195.32              | \$1.5212 | \$1.5468           | \$24.4150        | \$36.6225 |
| 500,000 and less than 550,000   |  | \$195.53              | \$1.5233 | \$1.5489           | \$24.4413        | \$36.6619 |
| 550,000 and less than 600,000   |  | \$195.71              | \$1.5251 | \$1.5507           | \$24.4638        | \$36.6956 |
| 600,000 and less than 650,000   |  | \$195.89              | \$1.5269 | \$1.5525           | \$24.4863        | \$36.7294 |
| 650,000 and less than 700,000   |  | \$196.07              | \$1.5287 | \$1.5543           | \$24.5088        | \$36.7631 |
| 700,000 and less than 750,000   |  | \$196.25              | \$1.5305 | \$1.5561           | \$24.5313        | \$36.7969 |
| 750,000 and less than 800,000   |  | \$196.43              | \$1.5323 | \$1.5579           | \$24.5538        | \$36.8306 |
| 800,000 and less than 850,000   |  | \$196.61              | \$1.5341 | \$1.5597           | \$24.5763        | \$36.8644 |
| 850,000 and less than 900,000   |  | \$196.79              | \$1.5359 | \$1.5615           | \$24.5988        | \$36.8981 |
| 900,000 and less than 950,000   |  | \$196.97              | \$1.5377 | \$1.5633           | \$24.6213        | \$36.9319 |
| 950,000 and less than 1,000,000   |  | \$197.15              | \$1.5395 | \$1.5651           | \$24.6438        | \$36.9656 |
| 1,000,000 and less than 1,050,000   |  | \$197.33              | \$1.5413 | \$1.5669           | \$24.6663        | \$36.9994 |
| 1,050,000 and less than 1,100,000   |  | \$197.51              | \$1.5431 | \$1.5687           | \$24.6888        | \$37.0331 |
| 1,100,000 and less than 1,150,000   |  | \$197.69              | \$1.5449 | \$1.5705           | \$24.7113        | \$37.0669 |
| 1,150,000 and less than 1,200,000   |  | \$197.87              | \$1.5467 | \$1.5723           | \$24.7338        | \$37.1006 |
| 1,200,000 and less than 1,250,000   |  | \$198.05              | \$1.5485 | \$1.5741           | \$24.7563        | \$37.1344 |
| 1,250,000 and less than 1,300,000   |  | \$198.23              | \$1.5503 | \$1.5759           | \$24.7788        | \$37.1681 |
| 1,300,000 and less than 1,350,000   |  | \$198.41              | \$1.5521 | \$1.5777           | \$24.8013        | \$37.2019 |
| 1,350,000 and less than 1,400,000   |  | \$198.59              | \$1.5539 | \$1.5795           | \$24.8238        | \$37.2356 |
| 1,400,000 and less than 1,450,000   |  | \$198.77              | \$1.5557 | \$1.5813           | \$24.8463        | \$37.2694 |
| 1,450,000 and less than 1,500,000   |  | \$198.95              | \$1.5575 | \$1.5831           | \$24.8688        | \$37.3031 |
| 1,500,000 and less than 1,550,000   |  | \$199.13              | \$1.5593 | \$1.5849           | \$24.8913        | \$37.3369 |
| 1,550,000 and less than 1,600,000   |  | \$199.31              | \$1.5611 | \$1.5867           | \$24.9138        | \$37.3706 |
| 1,600,000 and less than 1,650,000   |  | \$199.49              | \$1.5629 | \$1.5885           | \$24.9363        | \$37.4044 |
| 1,650,000 and less than 1,700,000   |  | \$199.67              | \$1.5647 | \$1.5903           | \$24.9588        | \$37.4381 |
| 1,700,000 and less than 1,750,000   |  | \$199.85              | \$1.5665 | \$1.5921           | \$24.9813        | \$37.4719 |
| 1,750,000 and less than 1,800,000   |  | \$200.03              | \$1.5683 | \$1.5939           | \$25.0038        | \$37.5056 |
| 1,800,000 and less than 1,850,000   |  | \$200.21              | \$1.5701 | \$1.5957           | \$25.0263        | \$37.5394 |
| 1,850,000 and less than 1,900,000   |  | \$200.39              | \$1.5719 | \$1.5975           | \$25.0488        | \$37.5731 |
| 1,900,000 and less than 1,950,000   |  | \$200.57              | \$1.5737 | \$1.5993           | \$25.0713        | \$37.6069 |
| 1,950,000 and less than 2,000,000   |  | \$200.75              | \$1.5755 | \$1.6011           | \$25.0938        | \$37.6406 |
| 2,000,000 pounds and over:<br>For each additional 50,000<br>pounds or fraction thereof add: |  | \$0.18                | \$0.18   | \$0.18             |                  |           |
| Daily Earnings Minimum  |  | \$193.36              |          |                    |                  |           |

**TABLE VII – LOCOMOTIVE ENGINEERS  
LOCAL AND WAY FREIGHT SERVICE – WITHOUT A FIREMAN (HELPER) – \$6.00  
Effective July 1, 2008**

| WEIGHT ON DRIVERS<br><br>(Pounds)   |  | STANDARD RATES OF PAY |          |                    |                  |           |
|---|--|-----------------------|----------|--------------------|------------------|-----------|
|   |  | Daily                 | Mileage  |                    | Hourly           |           |
|   |  |                       | Regular  | Under<br>Art. VIII | Straight<br>Time | Overtime  |
| less than 140,000   |  | \$195.79              | \$1.5259 | \$1.5515           | \$24.4738        | \$36.7106 |
| 140,000 and less than 200,000   |  | \$196.22              | \$1.5302 | \$1.5558           | \$24.5275        | \$36.7913 |
| 200,000 and less than 250,000   |  | \$196.39              | \$1.5319 | \$1.5575           | \$24.5488        | \$36.8231 |
| 250,000 and less than 300,000   |  | \$196.54              | \$1.5334 | \$1.5590           | \$24.5675        | \$36.8513 |
| 300,000 and less than 350,000   |  | \$196.69              | \$1.5349 | \$1.5605           | \$24.5863        | \$36.8794 |
| 350,000 and less than 400,000   |  | \$196.90              | \$1.5370 | \$1.5626           | \$24.6125        | \$36.9188 |
| 400,000 and less than 450,000   |  | \$197.11              | \$1.5391 | \$1.5647           | \$24.6388        | \$36.9581 |
| 450,000 and less than 500,000   |  | \$197.32              | \$1.5412 | \$1.5668           | \$24.6650        | \$36.9975 |
| 500,000 and less than 550,000   |  | \$197.53              | \$1.5433 | \$1.5689           | \$24.6913        | \$37.0369 |
| 550,000 and less than 600,000   |  | \$197.71              | \$1.5451 | \$1.5707           | \$24.7138        | \$37.0706 |
| 600,000 and less than 650,000   |  | \$197.89              | \$1.5469 | \$1.5725           | \$24.7363        | \$37.1044 |
| 650,000 and less than 700,000   |  | \$198.07              | \$1.5487 | \$1.5743           | \$24.7588        | \$37.1381 |
| 700,000 and less than 750,000   |  | \$198.25              | \$1.5505 | \$1.5761           | \$24.7813        | \$37.1719 |
| 750,000 and less than 800,000   |  | \$198.43              | \$1.5523 | \$1.5779           | \$24.8038        | \$37.2056 |
| 800,000 and less than 850,000   |  | \$198.61              | \$1.5541 | \$1.5797           | \$24.8263        | \$37.2394 |
| 850,000 and less than 900,000   |  | \$198.79              | \$1.5559 | \$1.5815           | \$24.8488        | \$37.2731 |
| 900,000 and less than 950,000   |  | \$198.97              | \$1.5577 | \$1.5833           | \$24.8713        | \$37.3069 |
| 950,000 and less than 1,000,000   |  | \$199.15              | \$1.5595 | \$1.5851           | \$24.8938        | \$37.3406 |
| 1,000,000 and less than 1,050,000   |  | \$199.33              | \$1.5613 | \$1.5869           | \$24.9163        | \$37.3744 |
| 1,050,000 and less than 1,100,000   |  | \$199.51              | \$1.5631 | \$1.5887           | \$24.9388        | \$37.4081 |
| 1,100,000 and less than 1,150,000   |  | \$199.69              | \$1.5649 | \$1.5905           | \$24.9613        | \$37.4419 |
| 1,150,000 and less than 1,200,000   |  | \$199.87              | \$1.5667 | \$1.5923           | \$24.9838        | \$37.4756 |
| 1,200,000 and less than 1,250,000   |  | \$200.05              | \$1.5685 | \$1.5941           | \$25.0063        | \$37.5094 |
| 1,250,000 and less than 1,300,000   |  | \$200.23              | \$1.5703 | \$1.5959           | \$25.0288        | \$37.5431 |
| 1,300,000 and less than 1,350,000   |  | \$200.41              | \$1.5721 | \$1.5977           | \$25.0513        | \$37.5769 |
| 1,350,000 and less than 1,400,000   |  | \$200.59              | \$1.5739 | \$1.5995           | \$25.0738        | \$37.6106 |
| 1,400,000 and less than 1,450,000   |  | \$200.77              | \$1.5757 | \$1.6013           | \$25.0963        | \$37.6444 |
| 1,450,000 and less than 1,500,000   |  | \$200.95              | \$1.5775 | \$1.6031           | \$25.1188        | \$37.6781 |
| 1,500,000 and less than 1,550,000   |  | \$201.13              | \$1.5793 | \$1.6049           | \$25.1413        | \$37.7119 |
| 1,550,000 and less than 1,600,000   |  | \$201.31              | \$1.5811 | \$1.6067           | \$25.1638        | \$37.7456 |
| 1,600,000 and less than 1,650,000   |  | \$201.49              | \$1.5829 | \$1.6085           | \$25.1863        | \$37.7794 |
| 1,650,000 and less than 1,700,000   |  | \$201.67              | \$1.5847 | \$1.6103           | \$25.2088        | \$37.8131 |
| 1,700,000 and less than 1,750,000   |  | \$201.85              | \$1.5865 | \$1.6121           | \$25.2313        | \$37.8469 |
| 1,750,000 and less than 1,800,000   |  | \$202.03              | \$1.5883 | \$1.6139           | \$25.2538        | \$37.8806 |
| 1,800,000 and less than 1,850,000   |  | \$202.21              | \$1.5901 | \$1.6157           | \$25.2763        | \$37.9144 |
| 1,850,000 and less than 1,900,000   |  | \$202.39              | \$1.5919 | \$1.6175           | \$25.2988        | \$37.9481 |
| 1,900,000 and less than 1,950,000   |  | \$202.57              | \$1.5937 | \$1.6193           | \$25.3213        | \$37.9819 |
| 1,950,000 and less than 2,000,000   |  | \$202.75              | \$1.5955 | \$1.6211           | \$25.3438        | \$38.0156 |
| 2,000,000 pounds and over:<br>For each additional 50,000<br>pounds or fraction thereof add: |  | \$0.18                | \$0.18   | \$0.18             |                  |           |
| Daily Earnings Minimum  |  | \$195.36              |          |                    |                  |           |

**TABLE VIII – LOCOMOTIVE ENGINEERS  
YARD SERVICE 5 DAY – WITH A FIREMAN  
Effective July 1, 2008**

| WEIGHT ON DRIVERS<br>(Pounds)   |           | Daily    | Hourly        |           |
|---|-----------|----------|---------------|-----------|
|   |           |          | Straight Time | Overtime  |
| less than   | 500,000   | \$200.86 | \$25.1075     | \$37.6613 |
| 500,000 and less than   | 550,000   | \$201.11 | \$25.1388     | \$37.7081 |
| 550,000 and less than   | 600,000   | \$201.27 | \$25.1588     | \$37.7381 |
| 600,000 and less than   | 650,000   | \$201.43 | \$25.1788     | \$37.7681 |
| 650,000 and less than   | 700,000   | \$201.59 | \$25.1988     | \$37.7981 |
| 700,000 and less than   | 750,000   | \$201.75 | \$25.2188     | \$37.8281 |
| 750,000 and less than   | 800,000   | \$201.91 | \$25.2388     | \$37.8581 |
| 800,000 and less than   | 850,000   | \$202.07 | \$25.2588     | \$37.8881 |
| 850,000 and less than   | 900,000   | \$202.23 | \$25.2788     | \$37.9181 |
| 900,000 and less than   | 950,000   | \$202.39 | \$25.2988     | \$37.9481 |
| 950,000 and less than   | 1,000,000 | \$202.55 | \$25.3188     | \$37.9781 |
| For each additional 50,000 pounds over 1,000,000 or fraction thereof add: |           | \$0.16   |               |           |

**TABLE IX – LOCOMOTIVE ENGINEERS  
YARD SERVICE 5 DAY – WITHOUT A FIREMAN – \$4.00  
Effective July 1, 2008**

| WEIGHT ON DRIVERS<br>(Pounds)   |           | Daily    | Hourly        |           |
|---|-----------|----------|---------------|-----------|
|   |           |          | Straight Time | Overtime  |
| less than   | 500,000   | \$204.86 | \$25.6075     | \$38.4113 |
| 500,000 and less than   | 550,000   | \$205.11 | \$25.6388     | \$38.4581 |
| 550,000 and less than   | 600,000   | \$205.33 | \$25.6663     | \$38.4994 |
| 600,000 and less than   | 650,000   | \$205.54 | \$25.6925     | \$38.5388 |
| 650,000 and less than   | 700,000   | \$205.76 | \$25.7200     | \$38.5800 |
| 700,000 and less than   | 750,000   | \$205.98 | \$25.7475     | \$38.6213 |
| 750,000 and less than   | 800,000   | \$206.19 | \$25.7738     | \$38.6606 |
| 800,000 and less than   | 850,000   | \$206.41 | \$25.8013     | \$38.7019 |
| 850,000 and less than   | 900,000   | \$206.62 | \$25.8275     | \$38.7413 |
| 900,000 and less than   | 950,000   | \$206.84 | \$25.8550     | \$38.7825 |
| 950,000 and less than   | 1,000,000 | \$207.06 | \$25.8825     | \$38.8238 |
| For each additional 50,000 pounds over 1,000,000 or fraction thereof add: |           | \$0.16   |               |           |

**TABLE X – LOCOMOTIVE ENGINEERS  
YARD SERVICE 5 DAY – WITHOUT A FIREMAN – \$6.00  
Effective July 1, 2008**

| WEIGHT ON DRIVERS<br>(Pounds)   |           | Daily    | Hourly        |           |
|---|-----------|----------|---------------|-----------|
|   |           |          | Straight Time | Overtime  |
| less than   | 500,000   | \$206.86 | \$25.8575     | \$38.7863 |
| 500,000 and less than   | 550,000   | \$207.11 | \$25.8888     | \$38.8331 |
| 550,000 and less than   | 600,000   | \$207.33 | \$25.9163     | \$38.8744 |
| 600,000 and less than   | 650,000   | \$207.54 | \$25.9425     | \$38.9138 |
| 650,000 and less than   | 700,000   | \$207.76 | \$25.9700     | \$38.9550 |
| 700,000 and less than   | 750,000   | \$207.98 | \$25.9975     | \$38.9963 |
| 750,000 and less than   | 800,000   | \$208.19 | \$26.0238     | \$39.0356 |
| 800,000 and less than   | 850,000   | \$208.41 | \$26.0513     | \$39.0769 |
| 850,000 and less than   | 900,000   | \$208.62 | \$26.0775     | \$39.1163 |
| 900,000 and less than   | 950,000   | \$208.84 | \$26.1050     | \$39.1575 |
| 950,000 and less than   | 1,000,000 | \$209.06 | \$26.1325     | \$39.1988 |
| For each additional 50,000 pounds over 1,000,000 or fraction thereof add: |           | \$0.16   |               |           |

**TABLE XI – LOCOMOTIVE ENGINEERS  
YARD SERVICE 6-7 DAY – WITH A FIREMAN  
Effective July 1, 2008**

| WEIGHT ON DRIVERS<br>(Pounds)   |           | Daily    | Hourly        |           |
|---|-----------|----------|---------------|-----------|
|   |           |          | Straight Time | Overtime  |
| less than   | 500,000   | \$187.15 | \$23.3938     | \$35.0906 |
| 500,000 and less than   | 550,000   | \$187.36 | \$23.4200     | \$35.1300 |
| 550,000 and less than   | 600,000   | \$187.54 | \$23.4425     | \$35.1638 |
| 600,000 and less than   | 650,000   | \$187.72 | \$23.4650     | \$35.1975 |
| 650,000 and less than   | 700,000   | \$187.90 | \$23.4875     | \$35.2313 |
| 700,000 and less than   | 750,000   | \$188.08 | \$23.5100     | \$35.2650 |
| 750,000 and less than   | 800,000   | \$188.26 | \$23.5325     | \$35.2988 |
| 800,000 and less than   | 850,000   | \$188.44 | \$23.5550     | \$35.3325 |
| 850,000 and less than   | 900,000   | \$188.62 | \$23.5775     | \$35.3663 |
| 900,000 and less than   | 950,000   | \$188.80 | \$23.6000     | \$35.4000 |
| 950,000 and less than   | 1,000,000 | \$188.98 | \$23.6225     | \$35.4338 |
| For each additional 50,000 pounds over 1,000,000 or fraction thereof add: |           | \$0.16   |               |           |

**TABLE XII – LOCOMOTIVE ENGINEERS  
YARD SERVICE 6-7 DAY – WITHOUT A FIREMAN – \$4.00  
Effective July 1, 2008**

| WEIGHT ON DRIVERS<br>(Pounds)   |                         | Daily    | Hourly        |           |
|---|-------------------------|----------|---------------|-----------|
|   |                         |          | Straight Time | Overtime  |
| less than   | 500,000                 | \$191.15 | \$23.8938     | \$35.8406 |
| 500,000   | and less than 550,000   | \$191.36 | \$23.9200     | \$35.8800 |
| 550,000   | and less than 600,000   | \$191.54 | \$23.9425     | \$35.9138 |
| 600,000   | and less than 650,000   | \$191.72 | \$23.9650     | \$35.9475 |
| 650,000   | and less than 700,000   | \$191.90 | \$23.9875     | \$35.9813 |
| 700,000   | and less than 750,000   | \$192.08 | \$24.0100     | \$36.0150 |
| 750,000   | and less than 800,000   | \$192.26 | \$24.0325     | \$36.0488 |
| 800,000   | and less than 850,000   | \$192.44 | \$24.0550     | \$36.0825 |
| 850,000   | and less than 900,000   | \$192.62 | \$24.0775     | \$36.1163 |
| 900,000   | and less than 950,000   | \$192.80 | \$24.1000     | \$36.1500 |
| 950,000   | and less than 1,000,000 | \$192.98 | \$24.1225     | \$36.1838 |
| For each additional 50,000 pounds over 1,000,000 or fraction thereof add: |                         | \$0.16   |               |           |

**TABLE XIII – LOCOMOTIVE ENGINEERS  
YARD SERVICE 6-7 DAY – WITHOUT A FIREMAN – \$6.00  
Effective July 1, 2008**

| WEIGHT ON DRIVERS<br>(Pounds)   |                         | Daily    | Hourly        |           |
|---|-------------------------|----------|---------------|-----------|
|   |                         |          | Straight Time | Overtime  |
| less than   | 500,000                 | \$193.15 | \$24.1438     | \$36.2156 |
| 500,000   | and less than 550,000   | \$193.36 | \$24.1700     | \$36.2550 |
| 550,000   | and less than 600,000   | \$193.54 | \$24.1925     | \$36.2888 |
| 600,000   | and less than 650,000   | \$193.72 | \$24.2150     | \$36.3225 |
| 650,000   | and less than 700,000   | \$193.90 | \$24.2375     | \$36.3563 |
| 700,000   | and less than 750,000   | \$194.08 | \$24.2600     | \$36.3900 |
| 750,000   | and less than 800,000   | \$194.26 | \$24.2825     | \$36.4238 |
| 800,000   | and less than 850,000   | \$194.44 | \$24.3050     | \$36.4575 |
| 850,000   | and less than 900,000   | \$194.62 | \$24.3275     | \$36.4913 |
| 900,000   | and less than 950,000   | \$194.80 | \$24.3500     | \$36.5250 |
| 950,000   | and less than 1,000,000 | \$194.98 | \$24.3725     | \$36.5588 |
| For each additional 50,000 pounds over 1,000,000 or fraction thereof add: |                         | \$0.16   |               |           |